



Complexity and the Experience of Values, Conflict and Compromise in Organizations (Routledge Studies in Complexity and Management)

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What role do values play in organizational life? How do they shape the efficiency and effectiveness of organizational change? This volume examines what we actually mean when we use the term values and what it means to act according to values in ordinary everyday life. The contributors to this volume provide an exposition of the circular relationship between values, conflict, and compromise.

It can be said that current research lacks a thorough exploration of what we actually mean by human values and what it means to act according to values in ordinary, everyday life in organizations. This is what the chapters in this volume seek to address through the reflections of organizational practitioners on their ordinary work in organizations.

Covering subject areas such as organizational theory and behaviour, and organizational analysis as well as the sociology of work and industry, this book will appeal to researchers and practitioners alike.

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